

We're Storm2

# CONNECTING FINTECH TALENT

EUROPE | NORTH AMERICA | APAC

## The Complete Candidate Scorecard

The interview evaluation form and candidate scorecard are vital tools that guide us toward informed hiring decisions. This standardized process ensures objective assessment, reduces bias, and provides a clear framework for evaluating skills, qualifications, and cultural fit. By utilizing this scorecard, we ensure that each candidate is assessed fairly and consistently, enabling us to make well-informed choices that align with our FinTech's goals.

Candidate Name:

Position:

Date:

Interview conducted by:

Assessment Criteria:

Please rate each criteria on a scale of 1 to 5, with 1 being "Not Met" and 5 being "Exceeded Expectations."

### Skills and Qualifications:

Technical Proficiency:

- ☐ 1
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5

Relevant Experience:

- ☐ 1
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5

Problem-Solving Abilities:

- ☐ 1
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5

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### Cultural Fit:

Alignment with Company Values:

- ☐ 1
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5

### Team Collaboration:

- ☐ 1
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5

### Adaptability and Learning Agility:

- ☐ 1
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5

### Overall Assessment:

Candidate's Potential Contribution to the Team:

- ☐ 1
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5

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Communication Skills:

- ☐ 1
- ☐ 2
- ☐ 3
- ☐ 4
- ☐ 5

Comments and Additional Feedback:

Summary and Recommendation:

Based on the candidate's performance in the interview and evaluation, please provide a brief summary of your assessment and your recommendation for moving forward in the hiring process: